



"I want to talk to someone and get some help but I don't want an investigation or report made."



"I don't know whether I want to make a report. I need more information and have questions."



"I want to make a report and ask the school to investigate what happened."

SUBSTANCE CLEMENCY

Students will not be disciplined for the university's drug and alcohol policies that occurred in connection with the disclosed prohibited conduct. *See full policy.

Jess Irvine, Title IX Coordinator
titleix@linfield.edu

KNOW MORE

It's never too late to get more information on your options.

SUPPORT SERVICES ONLY

"I don't want any further action to be taken. I just need support services."

[There are some situations where the school is required to move forward a report such as an instance of child abuse or danger to campus safety.]

ACCESS SUPPORT SERVICES

SUPPORT & INVESTIGATION

"I've decided that I want the school to investigate what happened."

[Depending on the conduct, we will proceed with either federal Title IX policies, or Linfield's Sexual Harassment and Relationship Violence policies.]

FEDERAL TITLE IX POLICY

Written report of what happened created.

Title IX Coordinator explains which policy applies to the report.

SEXUAL MISCONDUCT AND RELATIONSHIP VIOLENCE POLICY

INVESTIGATION

Provide information and evidence to investigator. Other party gets a copy of all evidence as well.

If needed, safety measures such as no-contact orders put into place

INVESTIGATION

Provide information and evidence to investigator. Other party gets a copy of all evidence as well.

HEARING

Hearing (including cross examination) in which an external person decides whether violation occurred.

HEARING

Hearing in which an external decision maker determines whether a violation occurred.

OPTION TO APPEAL

OPTION TO APPEAL



SANCTIONS AND REMEDIES